



# Media Release

7th March 2018

## **JT celebrates female workforce on International Women's Day**

This International Women's Day JT is celebrating the diversity of its people with a workforce comprising of 25% women, well above the UK average for the technology industry. JT recognises that diverse teams are known to be more creative, more productive and more successful

International Women's Day is a global celebration of the social, economic, cultural and political accomplishments and contributions of women. As a progressive employer, JT hopes to encourage more women to pursue a career in telecommunications by highlighting the diversity and opportunities that already exist at JT.

In the UK the number of women working in technology is significantly lower than most other UK work sectors, with just 17% of those working in the industry being female; however, as more is being done to encourage women to pursue careers in technology and IT roles, this is changing.

Of the 167 women who work at JT, 77% are on permanent fulltime contracts, 7% work in engineering, traditionally perceived as a male preserve and 20% of JT's current interns and graduates are female.

Jo Waring-Hockley, Group Human Resources Director is the senior female member working as part of the JT Executive Committee additionally, there are nine other female members of the Leadership team at JT, said: "In advance of International Women's Day, we wanted to recognise the significant role women play in our business and further encourage women to apply for roles typically seen as male orientated, such as engineers and technicians. At JT, we have surpassed the UK average of female employees in the tech industry. Our teams include and are led by many women in a broad range of roles from directors to engineers, marketers to cloud specialists

"At JT, we support all our employees regardless of gender and want to ensure every career at JT is supported and nurtured. We are committed to promoting a healthy work-life balance and have made an effort to ensure everyone feels valued. For example, we make sure new mothers and fathers are aware of our flexible working options, so they can work around their children. Over 13% of the JT female workforce are on our flexible working scheme while 15% work on a reduced-hour programme."



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**ENDS**

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