



# Media Release

24<sup>th</sup> March 2016

## **‘Talent Management’ in focus at IOD lunchtime Seminar**

The second event in the IOD Spring Seminar Series will focus on Talent Management, exploring the ways in which Channel Island businesses address the universal challenge of attracting, developing, motivating and retaining employees.

Sponsored by JT for the third year, the IOD Spring Seminar series provides an open-forum panel discussion around some of the key issues affecting the Bailiwick for members and guests. The topic for the lunchtime event on 1 April 2016, will be explored by a panel of experts who are themselves involved in talent management within their professional roles. They will share insights into how to create sustainable organisations and enable them to meet their strategic objectives.

The panelists, who include representatives from a range of sectors, will be: John Clacy, Partner at Deloitte; Dawn McIntyre, Director of Resourcing, Talent & Engagement at Specsavers; Richard Summerfield, Group HR Director for the JT Group; Marc Lainé, Managing Director of C5 Alliance Guernsey; and Barnaby Malloy, Head of Marketing for eGaming business, Genting Alderney Limited.

James Ede-Golightly, IOD Committee member and series organiser, said: “The 2016 Seminar Series got off to a great start in January when our members and guests enjoyed a lively debate around the topic of Corporate Culture and the Board. Our next event is one that is sure to attract a good crowd and generate some excellent discussions around Talent Management, a topic every business needs to give due consideration to. Our panelists can each offer some ‘real-world’ insight into how best to approach attracting and retaining a talented workforce and we thank them each ahead of their contribution.”

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Tamara O'Brien, Deputy Managing Director of JT Guernsey said: "A key to JT's growth strategy in recent years has been our investment in our people and growing talent from within. So as sponsor it is good for us to also have the opportunity to share our experiences and learnings in this area with the IoD members and guests. With over 600 staff located across the Channel Islands, Europe, the US and Australia, JT offers an excellent case study into talent acquisition, retention and management, so we are pleased that our JT Group HR Director, Richard Summerfield, will be joining the panel at this event. He has been instrumental in leading our Talent Management Programme and will draw on his wealth of knowledge and experience to share valuable insights.

"We're pleased to continue to support the IoD in providing these topical and well attended lunchtime events for its membership."

Event details can be found at [www.iod.gg/events](http://www.iod.gg/events) and the final seminar in the series will be held on 13 May; the topic will be 'Angel investing'.

*END*

*For further information or to arrange interviews please contact Pauline Ramskill at Direct Input. Telephone 01534 735253 or email [pauline@directinput.je](mailto:pauline@directinput.je)*

## **Notes to editor**

- The seminars start at 12pm and run for two hours to include a light lunch. For event details and to book a space, please contact: Tony Brassell on [branchofficer@iod.gg](mailto:branchofficer@iod.gg) for further information.
- The Guernsey branch of the IOD has around 750 members, representing the interests of Directors from Guernsey, Alderney, Sark and Herm.

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- [www.iod.gg/events](http://www.iod.gg/events)
- To find out more about JT Groups talent management, bursary and graduate schemes please visit [www.jtglobal.com/Global/Global-Landing-Page/Careers2/NewTalent/](http://www.jtglobal.com/Global/Global-Landing-Page/Careers2/NewTalent/)
- JT's Director of HR, Richard Summerfield, talks about JT's commitment to developing its staff and 'Talent Management' in the attached video, giving a preview of what he will be presenting at the IoD seminar on the 1<sup>st</sup> April.