



Media Release

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JT LEADERS SHORTLISTED IN PRESTIGIOUS DIRECTOR AWARDS

JT has learned that two of its leaders have been shortlisted in the **2016 Institute of Directors Jersey, Director of the Year Awards**.

JT's Head of Gigabit, Richard Beaugie and **Group HR Director, Richard Summerfield** have been shortlisted in the Young Director of the Year category, having each been nominated by a third party. They have been shortlisted in recognition for their achievements over the last 12 months at JT, and together are representative of the strength in leadership across the JT Group.

Richard Beaugie was born in Jersey and joined JT in 1996. During his 20 years with JT he has held a number of key positions throughout JT's operations division, most recently heading up JT's customer operations and now leading JT's Gigabit Isles programme, as Head of Gigabit. Within this role he has been instrumental in driving forward the switchover from the copper network to the new fibre-optic network in Jersey, delivering World-class broadband for Jersey. This programme has seen Jersey rank 4th globally as one of the most connected places in the world in terms of percentage of households connected to fibre.

Richard Summerfield joined JT in November 2010, having held senior HR leadership roles mainly within the financial services sector in Jersey and the UK. As Group HR Director he has been influential in driving JT's successful Talent Management Programme, introducing apprenticeships and the new JT Graduate training schemes. He is a Fellow of the Chartered Institute of Personnel and Development and oversees a team of 12 that provide HR and people development services across JT's global employee base of over 600 people across the Channel Islands, Europe, the US and Australia.

JT's CEO, Graeme Millar, said: *"We're delighted to see two of our senior people shortlisted in these prestigious Jersey awards. They celebrate the high standard of leadership within local businesses; and*

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in the past have led to winners gaining national recognition in the UK Awards. That both Richards (Summerfield and Beaugie) are shortlisted in the same category invites a little fun rivalry between them, however from our perspective it sends a strong message that our business is being led by some truly talented individuals.

Mr Millar added: "Developing our people and nurturing talent is central to our success, and Richard Beaugie, having started as a JT apprentice, is a great example of this as he now runs the biggest capital investment programme in the Company's history. In parallel Richard Summerfield has brought a fresh global HR perspective to JT which has enabled us to achieve our global growth strategy and to continue to attract and retain the best people. We're proud of them both and wish them every success next month when the awards are announced."

The winners will be revealed at the IoD Jersey Director of the Year Awards Gala Dinner hosted by Gyles Brandreth on Friday 29 April at the Hotel de France. All Jersey winners will be put forward for the UK IoD Director of the Year Final Awards later this year.

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